

Employee Benefits

The City of Glasgow College is committed to its employees and offers an excellent benefit package that can include:

Annual Leave	The leave year commences on the 1 st September each year with 33 days holidays and 12 public holidays.
Pension Scheme	Our occupational pension scheme are very generous, with academic staff joining the Scottish Teachers Superannuation Scheme (Scottish Public Pensions Agency – SPPA) and support staff joining the Local Government Pension Scheme (Strathclyde Pension Fund.) You will automatically be enrolled in a pension scheme from the first day of employment.
Sick Pay	Sick pay is up to 6 months/ 26 weeks full pay and 6 months/ 26 weeks half pay after 5 years continuous service.
Learning & Development Opportunities	Wide range of learning and development opportunities with annual review to discuss career opportunities and progression.
Performance Development Review	This post will subject to an annual review with the Principal, to identify any development needs and set objects for the coming year.
Employee Assistance Programme	Employee Assistance Programme (EAP) through PAM Assist is available 24/7, 365 days a year and offers in the moment support (including counselling, financial and legal assistance) to employees.
Employee Discount	The College, through Edenred, offers a benefits scheme with a range of discounts to help you save money across hundreds of the UK's favourite high-street and online retailers.
Let's Connect	The Let's Connect Tech Scheme offers the latest technology to employees via a salary sacrifice with no credit checks or deposits.
Cycle to Work Scheme	Through our partnership with Halfords and Cycle Solutions via Edenred, the College are able to offer employees the opportunity to participate in this scheme.
Gym Discounts	MyGym offers discounts at various UK gym. Studio, fitness centre and sports clubs across the UK. Employees can obtain a discount voucher r join the club directly and save money.