

10. Equal Opportunities Monitoring Details

West College Scotland is committed to being an Equal Opportunities employer and ensuring that no job applicant or employee is treated less favourably than any other. In order to monitor the effectiveness of our Equal Opportunities Procedure we request all applicants to complete this page.

The page will be separated from your application on receipt and kept securely. It will not be seen by staff responsible for shortlisting or interviewing.

Once the successful applicant has been selected, the data in respect of unsuccessful applicants will be entered into the College's monitoring database in an anonymised form. The Monitoring forms will be securely destroyed six months after the appointment of the successful applicant.

The successful applicant's data will also be held on the database. As the data on this form includes special category personal data, by completing and submitting the form you are giving your unequivocal informed consent to the processing set out above.

Marital Status Civil Partnership Divorced Married Partner Prefer not to say
 Not Known Not Specified Single Widowed Not Married or in Civil Partnership

Ethnic origin African Any other Asian background Any other Mixed background
 Any other White background Any other background Any other ethnic background
 Asian Indian Bangladeshi Black African Black British Black Caribbean British
 Caribbean Chinese White Scottish Indian Irish
 Not Stated Pakistani White English White Irish White other White and Black Caribbean
 White Welsh White and Asian White and Black African Prefer not to say

Religion Agnostic Atheist Buddhist Buddhist - Hinayana Buddhist - Mahayana
 Christian - Orthodox Christian - Other Christian - Protestant Christian - Roman Catholic
 Confucianism Hinduism Islam - Shiite Islam - Sunni Jewish Judaism - Hassidic
 Judaism - Orthodox Judaism - Reformed Muslim Spiritualist
 Other Pagan Taoism Shintoism Sikhism Prefer not to say

Sexual orientation Bisexual Gay Heterosexual Lesbian Prefer not to Say

Gender Female Male Prefer not to say

Have you undergone, or do you intend to undergo a process of gender reassignment

Yes No Prefer not to say

Age Range 18-29 30-49 50-59 60-65 Over 65

Do you have any caring responsibilities for anyone? Yes No

If so, select as appropriate Children under 16 Disabled Sick or Elderly

Disability Description (if appropriate) Hearing Impairment Learning Difficulties Severe Disfigurement
 Mobility Impairment Physical Co-ordination Difficulties Reduced Physical Capacity Mental Illness
 Speech Impairment Visual Impairment None Prefer not to say Other

If Other, please specify

Where did you hear about this vacancy? Intranet Internet Job Centre News Papers
 Other Other News Papers S1 Jobs

If Other or Other Newspaper, please specify