WEST COLLEGE SCOTLAND

BENEFITS OF WORKING AT WEST

FLEXIBLE WORKING

We have a favourable culture that welcomes requests for flexible working including compressed hours, part-time and term time working.



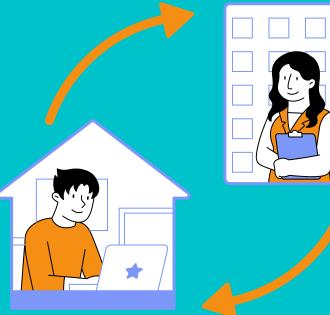


LOADS OF LEAVE

Lecturing staff receive 62 days leave (Pro-rata). All other staff will receive 45-49 days leave (pro-rata) including public holidays.

SPECIAL LEAVE

Opportunities for paid leave for person and domestic emergencies, undertaking public duties and other volunteer roles and for your wedding or moving house.



HYBRID WORKING

Opportunities for hybrid working including a working from home element for a large range of roles.

PERSONAL AND PROFFESSIONAL 4 DEVELOPMENT



WELLBEING SUPPORT

Access to a Staff Wellbeing Advisor and a range of employee assistance programmes.

We fully supports the personal and professional development of staff with a range of online and face to face development opportunities available.

GENEROUS PENSION

See <u>here</u> for the range of pension benefits including:

- Significant contribution based on pensionable pay
- Death and dependent benefits
- Flexible Retirement
- Ability to add to pot (AVC's)



AN INCLUSIVE PLACE TO WORK

For us it's not about statistics, we want our college culture to be one of respect and kindness for all.

FOR MORE INFORMATION CLICK <u>HERE</u>