

ROSSIE SECURE ACCOMMODATION SERVICES (ROSSIE SCHOOL AND SECURE UNIT)

What does Rossie do?

Rossie Secure Accommodation Services is a registered Scottish Charity and the trading arm of Rossie Young People's Trust. It is one of the longest established providers of children's services in the UK and dates from 1857.

Services include care, education, health and specialist interventions for about 36 young people aged 10 -18 years. Our young people have multiple and complex needs. Services are based on a relational model delivered by an appropriately qualified and committed workforce in secure, residential and close support environments, depending on the risks and vulnerabilities the young people pose to themselves and others. Staff take an integrated and holistic approach to responding to the needs of all those in our care, which is closely aligned with the principles of The Promise announced by the Scottish Government in 2020 following an Independent Care Review.

Through the Curriculum for Excellence young people can work towards and attain nationally recognised qualifications. There is a modern well equipped health suite to enable the promotion of the health and wellbeing of our young people.

Who regulates Rossie?

Rossie is licensed by Scottish Ministers and regulated by the Care and Education Inspectorates and the Scottish Social Services Council (SSSC). It is also subject to the requirements of the Office of the Scottish Charity Regulator (OSCR) to whom it has to submit its Annual Accounts, as well as Companies House. Rossie's Training Assessment Centre is accredited by The Scottish Qualifications Authority (SQA) to enable staff to gain vocational qualifications levels 3 and 4.

What does Rossie spend on its charitable work?

Rossie's turnover in the year to 31 March 2023 was some £10 million. Income is mainly from payments by Local Authorities for placements of young people. Application has to be made through the Scottish Government's procurement arrangements (Scotland Excel) for approval of the prices which Rossie can charge placing authorities. There is also some rental income from domestic properties within the Rossie grounds.

Where is Rossie?

Rossie is inland just south of Montrose on the east coast of Scotland in a pleasant environment of 150m acres of mature woodland, which adds to the benefits of the therapeutic approach to the young people in our care.

Who is in charge at Rossie?

Day to day operational leadership and management are the responsibility of the Chief Executive Officer (CEO) and the Senior Management and Leadership Team (SMLT). Governance, strategic direction, and oversight of performance rest with a Board of Governors (Directors) who discharge their responsibilities on a voluntary *pro bono* basis. The maximum number of Directors specified in the constitution is 12. There are currently 8 main Board

meetings a year, which are held on site at Rossie on the 3rd Wednesday of the month. The AGM takes place following the September Board meeting. There are 3 sub-committees, one which deals with finance/estates, one which focuses on the core services we provide to young people, and the third which deals with research proposals and which convenes when required. The subcommittees meet in advance of the main Board meetings, on the same day,. Virtual attendance can be facilitated on occasion if required.

There are currently 8 serving Governors whose skills and experience include business, finance, social care, young people, justice, marketing and central government. Rossie now wishes to strengthen the Board by the recruitment of up to three new Governors.

What skills and experience is Rossie seeking?

The principal requirement of new Governors is that they wish to see Rossie achieve its vision as a centre of excellence that changes lives and support its mission to protect and improve the wellbeing of young people in its care, to maximise their potential and resilience, and to enable their effective transition back into their communities. We are also seeking people who can commit to attending 8 main Board meetings and one or other of the regular subcommittees referred to above, and who may also be willing to be available for a small number of other *ad hoc* engagements in the course of the year.

The Board is seeking people ideally with skills and experience in education, the law, finance, or mental health. Some experience of governance whether in the private, public or third sectors would also be helpful, but induction support will be available. We encourage applications from all sectors of the community reflecting Rossie's commitment to diversity, inclusion and equality.