

## Chief Executive Person Specification

	<b>Essential</b>	<b>Desirable</b>
<b>Education and Qualifications</b>	<ul style="list-style-type: none"> <li>• University Degree in a relevant subject</li> </ul>	<ul style="list-style-type: none"> <li>• Membership of relevant professional body</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience of managing, leading and motivating staff within a Registered Social Landlord or similar organisation</li> <li>• Experience of working at senior level with voluntary Boards and Committees</li> <li>• Preparation and implementation of business plans</li> <li>• Experience of setting and monitoring performance targets</li> <li>• Experience of dealing and negotiating with external bodies and partners</li> </ul>	
<b>Specialist Knowledge</b>	<ul style="list-style-type: none"> <li>• A full understanding of the requirements and expectations of the Scottish Housing Regulator</li> <li>• Knowledge of the range of Scottish housing support and partner organisations</li> <li>• Understanding of housing finance and governance of Registered Social Landlords</li> <li>• Devising, implementing and adapting effective control systems to cover risk management, financial regulations, policies and internal audit</li> </ul>	<ul style="list-style-type: none"> <li>• Understanding of charitable status and its implications</li> </ul>

<b>Skills and abilities</b>	<ul style="list-style-type: none"> <li>• Excellent leadership / team / motivational / people skills</li> <li>• Strategic / innovative thinker with the ability to plan and prioritise effectively</li> <li>• Excellent report writing and presentation skills</li> <li>• Full understanding of main ICT packages and relevant data management systems</li> <li>• Ability to analyse and interpret complex data and develop positive solutions</li> <li>• Excellent negotiating / influencing skills</li> </ul>	<ul style="list-style-type: none"> <li>• PR and media relations</li> </ul>
<b>Other</b>	<ul style="list-style-type: none"> <li>• Knowledge and understanding of equalities issues and challenges</li> <li>• Flexible, conscientious approach to work, including working outwith office hours when required</li> <li>• Ability to understand and connect with the challenges faced by people living within our communities</li> </ul>	<ul style="list-style-type: none"> <li>• Clean driving licence</li> </ul>